

# Memorandum

**To:** West Contra Costa County Unified School District - Board of Trustees

**FROM:** Richard E. Boyd, Director of Field Operations

**CC:** File, Saad Muhammad, LaKeesha Johnson, Jeff Apkarian, Madeleine Jen Kin

**RE:** "Sunshine" for a Successor Agreement

**PRIORITY:** [Normal]

In accordance with the EERA Act, we the Public Employees Union, Local #1 intend to negotiate a "Successor" Contract Agreement with the West Contra Costa County Unified School District and will seek to negotiate significant gains in the following mandatory subjects of Bargaining:

**WAGES:**

The Public Employees Union, Local #1 will seek to negotiate a significant wage increase.

**HOURS:**

Public Employees Union, Local #1 will seek to negotiate a significant improvement in the hours of work.

**CONDITIONS OF EMPLOY:**

The Public Employees Union, Local #1 will seek to negotiate a significant improvement in the conditions of employ.

In closing, the Public Employees Union, Local #1 anticipates a smooth, productive, and expedient negotiations process.