

**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 100-1718
LGBTQ PRIDE MONTH
JUNE 2018**

WHEREAS, the West Contra Costa Unified School District models, advocates and promotes the inclusive and respectful treatment of all our members; and

WHEREAS, the District is committed to school safety for all members including the Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ) community or those that may be perceived as such; and

WHEREAS, Board Policy 0410 prohibits discrimination in its programs and activities based on gender or sexual orientation, among other characteristics; and

WHEREAS, the FAIR Education Act of 2012 called for positive inclusion of the contributions of LGBTQ Americans in social studies curriculum; and

WHEREAS, the Student Success and Opportunity Act of 2013 strengthened protections for transgender students and affirmed that all students should be recognized and participate in activities by their gender of identity; and

WHEREAS, the California Fair Employment and Housing Act prohibits employment discrimination based on sexual orientation; and

WHEREAS, the month of June is an opportunity to celebrate the identities and contributions of the LGBTQ community; and

WHEREAS, from the Stonewall Riots in New York City, to the Compton's cafeteria riots in San Francisco, the LGBTQ community has fought for equal representation as an integral part of our nation; and

WHEREAS, the Richmond Rainbow Pride civic organization was formed to continue the fight for progress, equality, and equity for LGBTQ students, families, school personnel, and community allies; and

WHEREAS, the City of Richmond celebrated Pride Month in partnership with Richmond Rainbow Pride by hosting the fourth annual Rainbow Pride Family Day on June 3, 2018, to honor the entire LGBTQ community for their active participation and contributions to public service and civic life; and

WHEREAS, sexual orientation and gender expression-based bullying is among the most common form of harassment in schools; and

WHEREAS, the significantly higher rates of school dropout, academic failure and school disengagement among LGBTQ youth across the country are attributed to peer harassment and bullying; and

WHEREAS, no one should ever be the target of bullying, harassment or violence; and

WHEREAS, we must strive to ensure that District schools are consistently safe and affirming spaces for all students, staff and their families; and

WHEREAS, the District is committed to fostering a safe and respectful school and community cultures; and

WHEREAS, affirming school and home environments substantially improve the mental health and school engagement of LGBTQ students; and

WHEREAS, by recognizing Pride Month, we support policies, practices and curriculum that honor and respect LGBTQ students, staff and their families; and

WHEREAS, an employee Pride group helps attract, retain and engage the best talent for our District and supports the safety and inclusion of all people.

NOW THEREFORE BE IT RESOLVED, that the West Contra Costa Unified School District Board of Education recognizes the employee Pride group and declares the month of June as Pride Month; and

BE IT FURTHER RESOLVED, the West Contra Costa Unified School District Board of Education directs the Superintendent and all District staff to support lessons and activities that engage students in meaningful learning, research and writing about our LGBTQ students and families.

PASSED AND ADOPTED by the Board of Education of the West Contra Costa Unified School District on this thirteenth day of June 2018 by the following vote:

AYE's _____ NO's _____ ABSENT _____ ABSTAIN _____

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the Board of Education of the West Contra Costa Unified School District, Contra Costa County, at a meeting of said Board on June 13, 2018.

President of the Board of Education of the
West Contra Costa Unified School District

Clerk of the Board of Education of the
West Contra Costa Unified School District