

West Contra Costa Unified School District
Resolution No. 58-1617
Expenditures for Employee and Volunteer Recognitions

WHEREAS, the West Contra Costa Unified School District Board of Education wishes to recognize those persons who are dedicated in their service to public education; and

WHEREAS, the West Contra Costa Unified School District Board of Education employs some 3,000 dedicated education professionals; and

WHEREAS, some 8,100 parents, guardians, and community members volunteer their passion, time and expertise to support students in the West Contra Costa Unified School District; and

WHEREAS, public school employees and volunteers contribute to the establishment and promotion of a positive school climate and optimal instructional environment at each school within the District; and

WHEREAS, the West Contra Costa Unified School District Board of Education believes the District's employees and volunteers are among its most valuable resources and encourages recognition of the services they provide; and

WHEREAS, public school employees—be they custodians or teachers, clerical staff or librarians—tirelessly serve our children and communities with care and professionalism; and

WHEREAS, employee recognition programs have been shown to boost morale and improve working conditions; and

WHEREAS, the recruitment and retention of highly qualified employees is a goal identified in the Local Control Accountability Plan; and

WHEREAS, Board Policy 4156.2 authorizes awards and recognitions for District employees; and

WHEREAS, California Education Code §44015 expressly authorizes the Board of Education to budget funds for the recognition of District employees.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education and West Contra Costa Unified School District authorizes the Superintendent to budget the funds necessary each fiscal year to provide for employee and volunteer recognition programs that will periodically (monthly or quarterly) and annually recognize District employees and volunteers for their service.

PASSED AND ADOPTED by the Board of Education of the West Contra Costa Unified School District on the eighteenth day of January 2017, by the following vote:

AYES _____ NOES _____ ABSENT _____ ABSTAIN _____

I HEREBY CERTIFY that the foregoing resolution was duly introduced, passed, and adopted by the Board of Education at a meeting held on January 18, 2017.

President of the Board of Education of the
West Contra Costa Unified School District

Clerk of the Board of Education of the
West Contra Costa Unified School District